



SUMMARIZED MINUTES

HUMAN RELATIONS COMMISSION REGULAR MEETING

March 14, 2016

**Civic Center Library
Administration Conference Room
3839 N. Drinkwater Blvd
Scottsdale, AZ 85251**

PRESENT: James Campbell, Chair
Ragan Grossman, Vice Chair
Laurie Coe, Commissioner
Andrew Song, Commissioner (telephonic)
Joseph Ettinger, Commissioner

ABSENT: Daria Lohman, Commissioner
Ricoh Danielson, Commissioner

STAFF: Sharon Cini

GUESTS: Florita Campbell

CALL TO ORDER/ ROLL CALL

Chair Campbell called the meeting to order at 5:02 p.m.

Members present as noted above

1. Approval of minutes from the February 8, 2016 meeting

Commissioner Song noted that he was not present for the February meeting and would not be voting on approval of the minutes.

VICE CHAIR GROSSMAN MOVED TO APPROVE THE FEBRUARY 8, 2016 HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER COE

SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FOUR (4) TO ZERO (0). COMMISSIONER SONG RECUSED HIMSELF. COMMISSIONERS DANIELSON AND LOHMAN WERE ABSENT.

2. Public Comment

There were no members of the public who wished to speak.

3. Presentation, discussion and recommendation to staff liaison regarding Community Diversity partner List and a process for civic corporate sponsorships requests

Chair Campbell noted that the Commission was unable to hold a special meeting to do an in-depth review of the Diversity Partner list.

Ms. Cini reviewed the list of pending Diversity Partners and the process of selecting which partners will be funded.

Discussion ensued regarding the process and Commissioners asked clarifying questions. They agreed that groups can be partners with the City without being funded and funding decisions can be made at a later date based on how a partner's program relates to the City of Scottsdale's diversity goals.

VICE CHAIR GROSSMAN MOVED TO ADD ARIZONA PACIFIC COMMUNITY IN ACTION TO THE DIVERSITY PARTNER LIST; COMMISSIONER ETTINGER SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FIVE (5) TO ZERO (0). COMMISSIONERS DANIELSON AND LOHMAN WERE ABSENT.

COMMISSIONER COE MOVED TO ADD ARIZONA INTERFAITH MOVEMENT TO THE DIVERSITY PARTNER LIST; COMMISSIONER ETTINGER SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FIVE (5) TO ZERO (0). COMMISSIONERS DANIELSON AND LOHMAN WERE ABSENT.

COMMISSIONER COE MOVED TO ADD ASIAN CORPORATE AND ENTREPRENEUR LEADERS TO THE DIVERSITY PARTNER LIST; VICE CHAIR GROSSMAN SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FIVE (5) TO ZERO (0). COMMISSIONERS DANIELSON AND LOHMAN WERE ABSENT.

CHAIR CAMPBELL MOVED TO ADD MORNING STAR TO THE DIVERSITY PARTNER LIST; VICE CHAIR GROSSMAN SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FIVE (5) TO ZERO (0). COMMISSIONERS DANIELSON AND LOHMAN WERE ABSENT.

COMMISSIONER COE MOVED TO ADD ASIAN AMERICAN ASSOCIATION TO THE DIVERSITY PARTNER LIST; COMMISSIONER ETTINGER SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FIVE (5) TO ZERO (0). COMMISSIONERS DANIELSON AND LOHMAN WERE ABSENT.

COMMISSIONER SONG MOVED TO ACCEPT THE PROCESS FOR CIVIC OR CORPORATE SPONSORSHIPS REQUESTS; VICE CHAIR GROSSMAN

SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FIVE (5) TO ZERO (0). COMMISSIONERS DANIELSON AND LOHMAN WERE ABSENT.

4. Staff updates regarding diversity events and activities

Staff will provide an update on diversity events and activities. Discussion is limited to the following items:

- Parada Del Sol – Participated with city staff and HRC members on Feb. 13, 2016
- one n ten Fresh Bunch – Attended on February 14, 2016
- La Gran Fiesta – Attended on March 6, 2016
- OUT@SMoCA event on Thursday, March 24, 2016
- LGBT Workplace Inclusion Conference on March 29, 2016/ Go Daddy & ONE Community
- Human Relations Commission Sunset Review, Audit Committee, Monday, April 18, 2016
- Phoenix Indian Center/Community Leader Breakfast on April 29, 2016
- ACEL Leadership Conference request by Hannellie Mendoza, Director – July 2016
- Mayor's Committee on Employment of People with Disabilities 30th annual scholarship and awards event – Thursday, October 6, 2016 at Scottsdale Museum of the West (TBD)

Ms. Cini thanked everyone who represented the Commission on the double-decker bus in the Parada del Sol. She noted that she, Commissioner Lohman, Vice Chair Grossman, David Simmons, the co-chair of the LGBT affinity Group, and Council Member Korte attended the one n ten Fresh Bunch fundraiser, which is part of the Diversity list.

Chair Campbell noted that he attended La Gran Fiesta.

Ms. Cini reminded the Commission that Out at SMOCA is planned for Wednesday, March 23, 2016. She ordered each commissioner who will be attending a name badge identifying them as a Commissioner. She thanked Vice Chair Grossman and Commissioner Lohman for their participation in planning the event, which is expected to have over 200 attendees.

The LGBT Workplace Inclusion Conference is Scheduled for March 29th from 9:00 a.m. to 2:00 p.m. and is being hosted by Go Daddy and One Community. Ms. Cini distributed a handout with information about the conference. There will be discussion about the Unity Pledge, policies, and the non-discrimination ordinance. It is hoped that some of Go Daddy's initiatives can be transferred into the City's LGBT training. Ms. Cini was hopeful that Go Daddy's partnership with One Community will be a positive step towards building a relationship between the City of Scottsdale and One Community.

The Audit Committee will be discussing the Human Relations Commissions Sunset Review on Monday, April 18th. They will review the annual report and determine whether the Commission is serving its intended purpose.

The Diversity department and the Tourism department will host the Phoenix Indian Center/Community Leader Breakfast on April 29th at SkySong.

The ACEL Leadership Conference is scheduled for July 8th, 9th, and 10th and topics will include leveraging your strengths, interpersonal communication, personal branding, how to use social media, legal basics on forming a business, global paths to success, civil engagement of Asian Americans, and how to get involved with Community Diversity. They would like the City of Scottsdale to send a representative to be on the panel and to provide some level of sponsorship of approximately \$2,500. Ms. Cini is weighing the options before making a decision on sponsorship.

The Mayor's Committee on Employment of People with Disabilities 30th annual scholarship and awards event is scheduled for Thursday, October 6, 2016 at Scottsdale Museum of the West (TBD). A grant application has been submitted to Gila River Indian Community for a \$5,000 scholarship.

Ms. Cini said that Anjleen Gumer from the Sikh American Coalition will be presenting at the next Human Relations Commission meeting on April 11th about honoring Sikh American Community celebration of Vaisakhi on April 14th. Ms. Gumer will also present during a lunch-and-learn for staff. The organization has submitted a document requesting a City proclamation.

5. Report from the Chair

Discussion is limited to the following items:

- Interfaith Civil Dialogue community education event follow-up
- HRC plan for Commissioners and topics for Civil Dialogues

Chair Campbell attended the State of the City. At the request of Mayor Lane, Chair Campbell will coordinate with staff and the Arizona Interfaith movement to plan a follow-up to the Interfaith Civil Dialogue Community Education event.

Ms. Cini noted that Commissioner Lohman suggested that a future Civil Dialogue topic could be about anti-bullying.

6. Commissioner items, including diversity activities attended

Discussion is limited to the following items;

- Interfaith opportunities including a regular event, such as an Annual Interfaith breakfast;
- Issues regarding the LGBT community;
- Issues regarding the Native American Community;
- Possibly partnering with the Arizona Bar Association regarding an information booth;
- Scottsdale Economic Development meetings updates;
- Mayor's office meeting regarding creation of Veterans Court in Scottsdale

Commissioner Coe mentioned activities that other HRC's are doing, as described on their websites. She suggested that the Commission could host a Youth Forum on Diversity targeted at youth ages 16 to 25 and suggested a film festival highlighting topics similar to the film "Beyond Right and Wrong." She is in favor of holding an ongoing panel of the Interfaith participants.

Commissioner Ettinger said that he has regularly attended the Scottsdale Economic Development Conference meetings and they are interested in Veterans affairs and

Community involvement with the Native American Community. He discussed opportunities for developing an action committee to contact the Native American Community. It was determined that the issue of inadequate medical facilities for Native American Veterans was a topic outside the scope of the HRC and too large of a topic for a Civil Dialogue topic. Commissioner Ettinger noted that he has been discussing with Rachel Smetana from the Mayor's office about the need for a Veteran's Court in Scottsdale and the City's practice of sending Veterans to the Maricopa County Veteran's Court.

Vice Chair Grossman reiterated suggestions for a future Civil Dialogue Events, which included: Veterans, Film Festival, Anti-Bullying, and Youth Forum on Diversity. She noted her opposition to continuing the Civil Dialogue series in its current form. She suggested that it would be more beneficial to partner with organizations that would support the Civil Dialogue events to draw in more attendees and offer more effective presentations.

Commissioner Ettinger noted that on Sunday March 27th there will be a farmers market and they have offered a tent with a table and chairs for the Arizona Bar Association to use for the purpose of talking to Veterans who might have the need.

Commissioner Song announced that tenth anniversary celebration of one of the diversity partners will take place around the first week of April and undertook to forward information to Ms. Cini for anyone who is interested in attending. He asked that an item be agendaized to further discuss One Community's response to Mayor Lane's comments in the Scottsdale Independent regarding a non-discrimination ordinance.

Commissioner Song requested that a review of the general annual timeline and protocol be agendaized for the next HRC meeting. Discussion ensued, resulting in a decision to agendaize a discussion of the HRC plan for commissioners and topics for Civil Dialogue for the year, which is a broad topic that would be inclusive of Commissioner Song's request.

7. Discussion regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings

Ms. Cini noted that the next meeting would be held on April 11th at City Hall Kiva Forum. Topics will include a presentation from Anjleen Gumer and HRC plans and Commissioner topics for the year. She asked that any Commissioner discussion items be sent to her no later than April 6th for inclusion on the agenda.

ADJOURNMENT

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 6:41 p.m.

Respectfully submitted,
A/V Tronics, Inc. DBA AVTranz